

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**NOTIFICATION**

**No.F.14(1)FD(Rules)/2009**

**Jaipur, dated : 12.10.2009**

**Subject: - Revision of pay of Teachers including Librarians and PTIs of Government Colleges.**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following rules, prescribing revised pay (U.G.C.) for Government College Teachers including Librarians and PTIs and principles governing fixation of pay therein, namely: -

**1. Short Title and commencement -**

- (i) These rules may be called the Rajasthan Civil Services (Revised Pay for Government College Teachers including Librarians & PTIs) Rules, 2009.
- (ii) They shall be deemed to have come into force on the 1<sup>st</sup> day of January, 2006.

**2. (i) Categories of Government College Teachers including Librarians and PTIs to whom the rules apply: -**

These rules shall apply to teachers of Government Colleges in the faculty of Arts, Commerce, Social Science, Science and Law only, including such teachers posted as Director / Joint Director / Deputy Director, College Education and drawing pay in their own pay scales and Librarians and PTIs of aforesaid Government Colleges.

**(ii) These rules shall not apply to: -**

The teachers including Librarians and PTIs of Medical Colleges, Engineering Colleges, Agriculture Colleges, Veterinary Science Colleges, Teachers' Training Colleges, Polytechnic Institutions and any other colleges not covered under clause (i) of this rule.

**3. Power of Interpretation -**

If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

**4. Definitions - In these rules, unless there is anything repugnant in the subject or context -**

- (1) "Existing Pay Scale" means scale of pay applicable to a teacher including Librarian and PTI of a Government College, but for the coming into effect of these rules, in respect of a post held by him immediately before 1<sup>st</sup> January 2006.



- (2) **“Existing Government College Teacher”** means a Teacher including Librarian and PTI who is in service on 1<sup>st</sup> January 2006 and drawing pay in an existing pay scale.

**Explanation** – Government College Teachers including Librarians and PTIs appointed on or after 01.01.2006 in the pay scale under the Rajasthan Civil Services (Revised Pay Scales for Government College Teachers including Librarians and PTIs) Rules, 1999 are not existing Government College Teachers including Librarians and PTIs. They will draw pay in the running pay band and academic grade pay applicable to their posts under the Rajasthan Civil Services (Revised Pay for Government College Teachers including Librarians and PTIs) Rules, 2009, as a result of retrospective operation of these rules. Accordingly, the fixation tables given in Schedule-II appended to these rules shall not apply to them. In other words, pay of such Government college teachers including Librarians and PTIs in respect of posts held by them on 01.01.2006 or on the date of appointment subsequent to 01.01.2006, whichever is later, shall be fixed in the running pay band plus academic grade pay as indicated in Schedule-IV appended to these rules only after successful completion of the probation period as per provisions of relevant service rules.

- (3) **“Existing Basic Pay”** means pay drawn in the existing pay scale, but does not include any other type of pay like Special Pay, etc.

- (4) **“Pre-revised emoluments”** means and includes: -

- (i) Basic Pay as on 1<sup>st</sup> day of January, 2006 in the existing pay scale.
- (ii) Personal pay, if any but excluding personal pay granted under Rule 26B of Rajasthan Service Rules, where a Government College Teacher / Librarian / PTI is in receipt of such personal pay on 01.01.2006 with existing pay scale.
- (iii) 50% Dearness Pay of Basic Pay at the rates in force on 01.01.2006 sanctioned vide Order No. F.6(3)FD(Rules)/2004 dated 24.05.2004.
- (iv) 24% Dearness Allowance on Basic Pay plus Dearness Pay.

**Note: -** Where normal date of increment in the existing pay scale falls on 01.01.2006, the pay in the running pay band and grade pay shall be fixed on the basis of pay admissible in the existing pay scale on 01.01.2006 including increment.

- (5) **“Running Pay Band”** means the pay band specified in Col. 3 of Section 'A' of Schedule-I.



- (6) **"Academic Grade Pay"** means the academic grade pay specified in Col. 4 of Section 'A' of Schedule-I.
- (7) **"Pay in the Running Pay Band"** means and includes, the pre-revised emoluments as defined in sub-rule (4) rounded off to next multiple of 10.
- (8) **"Revised Emoluments"** means the pay in the pay band plus academic grade pay of a Government college teachers including librarians and PTIs.
- (9) **"Basic Pay"** means sum of pay in the running pay band and academic grade pay but does not include any other type of pay like Special Pay, etc.
- (10) **"Schedule"** means the schedules appended to these rules.
- (11) **"Regular Service"** means and includes service rendered by a Government College Teacher including Librarian and PTI on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words, the period of service which is countable for seniority shall only be counted as regular service.
- (12) **"Special Allowance"** means the Special Allowance which shall be drawn with the Running Pay Bands and Academic Grade Pay as indicated in Col. No. 6 of Section 'B' of Schedule-I appended to these rules.

5. **Scales of Pay of Posts -**

As from the commencement of these rules, the Running Pay Bands and Academic Grade Pay for every post, service / cadre shall be as indicated in Col. 4 and 5 respectively of Section 'B' of Schedule-I.

6. **Drawal of Pay in the Running Pay Bands and Academic Grade Pays -**

Save as otherwise provided in these rules, a Government College Teacher including Librarian and PTI shall draw pay in the Running Pay Band and Academic Grade Pay applicable to the post which he is holding as on 01.01.2006 or to which he is appointed on or after 01.01.2006.

7. **Option to elect the Existing Pay Scale -**

The Running Pay Band and Academic Grade Pay given in the **Schedule - I** shall apply to every existing Government College Teacher including Librarian and PTI provided that such a Government College Teacher including Librarian and PTI may elect to continue to draw pay in the existing pay scale until the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay.



**Explanation -** The aforesaid option shall not be admissible to any person appointed to a post on or after the 1<sup>st</sup> day of January, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the running pay band and academic grade pay.

**8. Exercise of Option –**

- (1) The Option under Rule 7 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within three months from the date of publication of these rules, provided that where a Government College Teacher / Librarian / PTI is under suspension or on leave or on training or on foreign service within India on the date of issue of these rules, the option may be exercised within three months from the date he takes over charge of the post.
- (2) The option shall be intimated by a Government College Teacher including Librarian and PTI in the prescribed form appended to these rules in the following manner:
  - (a) if he is a Lecturer/ Vice Principal/ Librarian / PTI to the Principal of the concerned college;
  - (b) if he is a Principal or an officer belonging to Rajasthan Education Service (Collegiate Branch) but working as Director/ Joint Director / Deputy Director of College Education to the Accounts Officer of the Directorate of College Education;
  - (c) if he is a retired Government College Teacher / Librarian / PTI on the date of issue of these rules, but was a Government College Teacher / Librarian / PTI on 01.01.2006 to the Principal of the Government College wherefrom he retired or the Accounts Officer of the Directorate of College Education, as the case may be.
- (3)
  - (i) In case the intimation regarding option is not received within the time specified in sub-rule (1), the Government College Teacher including Librarian and PTI shall be deemed to have elected to draw pay under these rules with effect from 01.01.2006.
  - (ii) Where a Government College Teacher / Librarian/ PTI expires before exercising option within the prescribed period or had expired before issue of these rules, he may be deemed to have exercised option in favour of the existing pay scale or Revised Pay under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.
- (4) The option once exercised shall be final.



9. **Fixation of initial pay of existing Government College Teachers / Librarians / PTIs in the Running Pay Band and Academic Grade Pay:**

(1) The initial pay of a Government College Teacher / Librarian / PTI who elects or is deemed to have elected under sub-rule (3) of Rule 8 to be governed by the running pay band and academic grade pay on and from the 1<sup>st</sup> day of January 2006 shall, unless in any case the Governor by special order otherwise directs be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it has not been suspended, and in respect of officiating post held by him in the following manner, namely: -

**(A) in the case of all Government College Teachers / Librarians / PTIs: -**

- (i) the pay in the running pay band will be determined by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) if the minimum of the running pay band is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the running pay band.
- (iii) the pay in the running pay band will be determined in the above manner. In addition to the pay in the running pay band, academic grade pay corresponding to the existing pay scale will be payable.
- (iv) Stage-wise fixation of pay of existing Government College Teachers including Librarians and PTIs in the Running Pay Bands shall be made as indicated in the fixation tables appended as Schedule-II to these rules subject to the provisions of Rule 7. These fixation tables would not be applicable for any other purpose except initial fixation of pay in the Running Pay Band and AGP.

**Note -** The above fixation tables are based on the authenticated fitment tables prescribed by the Government of India vide Ministry of Human Resources Development (Department of Higher Education) Circular Letter No. F.3-1/2009-U.I dated 04.06.2009.

**(B)** In the case of Government College Teachers/ Librarians/ PTIs who are in receipt of special pay in addition to pay in the existing pay scale which has been replaced by a running pay band and academic grade pay without any special pay, pay shall be fixed in the running pay band in accordance with the provisions of clause (A) above.



**Note 1 -** A Government College Teacher including Librarian and PTI who is on leave on the 1<sup>st</sup> day of January 2006 and is entitled to leave salary shall become entitled to pay in the running pay band from 01.01.2006 or the date of option for the running pay band.

**Note 2 -** A Government College Teacher including Librarian and PTI under suspension as on 01.01.2006, shall continue to draw subsistence allowance based on existing pay scale and his pay in the running pay band will be subject to the final order on the pending disciplinary proceedings.

**Note 3 -** Where in the fixation of pay under sub-rule (1), the pay of a Government College Teacher including Librarian and PTI, who, in the existing pay scale was drawing immediately before the 1<sup>st</sup> day of January 2006 more pay than another Government College Teacher including Librarian and PTI junior to him in the same cadre, gets fixed in the running pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the running pay band as that of the junior.

- (2) Subject to the provisions of Rule 6, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

**10. Rate of increment in the running pay band –** The rate of increment in the running pay band will be 3% of the sum of the pay in the running pay band and academic grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the running pay band.

**11. Date of next increment in the running pay band –**

There will be a uniform date of annual increment, viz. 1<sup>st</sup> July of every year. Government College Teachers / Librarians / PTIs completing 6 months and above in the running pay band as on 1<sup>st</sup> of July will be eligible to be granted the increment. The first increment after fixation of pay on 01.01.2006 in the running pay band will be granted on 01.07.2006 for those Government College Teachers / Librarians / PTIs, for whom the date of next increment was between 1<sup>st</sup> July, 2006 to 1<sup>st</sup> January, 2007. Accordingly, all Government College Teachers / Librarians / PTIs, who earned their last increment between 02.01.2005 and 01.01.2006 would get their next increment on 01.07.2006.

Provided that in the case of persons who had been drawing maximum of the existing pay scale for more than a year as on the 1<sup>st</sup> day of January, 2006, the next increment in the running pay band shall be allowed on the 1<sup>st</sup> day of January, 2006. Thereafter, the provision of Rule 11 would apply.

**12. Fixation of Pay in case of stagnation at maximum of running pay band for more than a period of one year:** In case a Government College Teacher/ Librarian/ PTI reaches the maximum of his running pay band, shall

be placed in the next higher running pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided. Thereafter, he will continue to move in the higher pay band till his pay in the running pay band reaches the maximum of Running Pay Band 37400-67000, after which no further increments will be granted.

**13. Removal of anomalies** – In case where a senior Government College Teacher/ Librarian/ PTI promoted to a higher post before the 1<sup>st</sup> day of January 2006 draws less pay in the running pay band than his junior who is promoted to the higher post on or after the 1<sup>st</sup> day of January, 2006, the pay in the running pay band of the senior Government College Teacher/ Librarian/ PTI should be stepped up to an amount equal to the pay in the running pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government College Teacher/ Librarian/ PTI subject to the fulfillment of the following conditions, namely: -

- (a) both the junior and the senior Government College Teachers/ Librarians/ PTIs should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the existing scale of pay and the academic grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government College Teachers/ Librarians/ PTIs at the time of promotion should have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Rule 19 of these rules regulating pay fixations on such promotion in the running pay band. If even in the lower post, the junior officer was drawing more pay in the existing pay scale than the senior by virtue of any advance increments granted to him, provision of this Rule need not be invoked to step up the pay of the senior officer.

**14.** Dearness Allowance, House Rent Allowance and all allowances, facilities, pension etc. shall be payable on the sum of pay in the running pay band and academic grade pay i.e. on 'basic pay'.

**15.** Facilities like Government housing, etc., will be governed by the academic grade pay corresponding to grade pay prescribed for Government servants under Rajasthan Civil Services (Revised Pay) Rules, 2008. A Government College Teacher/ Librarian/ PTI in the higher academic grade pay will be senior to a Government College Teacher / Librarian / PTI in a lower academic grade pay.

**16. Amount of fixed remuneration for a Probationer-trainee** – A probationer trainee shall draw fixed remuneration during the period of probation training. Only on successful completion of period of probation



training, he will be allowed pay in the Running Pay Band and Academic Grade Pay. These provisions will be applicable to the existing probationer trainees as well as new recruits. The fixed remuneration shall be as indicated in Schedule – III appended to these rules.

**17. Fixation of pay in the running pay band of a probationer-trainee completing probation period successfully on or after 01.01.2006** – A probationer trainee on successful completion of probation period will be allowed pay in the running pay band and academic grade pay, as indicated in Schedule - IV appended to these rules.

Provided that a Government College Teacher including Librarian and PTI, who is already in regular service of the State Government, if appointed on another post as a probationer-trainee and has opted to draw pay in the pay scale of the previous post, on successful completion of probation period his pay will be fixed in the running pay band of the new post at the equal stage with reference to the pay of the previous post and academic grade pay.

**18. Fixation of pay in the running pay band subsequent to the 1<sup>st</sup> day of January, 2006** – Where a Government college teacher including Librarian and PTI continues to draw his pay in the existing pay scale and is brought over to the running pay band from a date later than the 1<sup>st</sup> day of January, 2006, his pay from the later date in the running pay band shall be fixed in the running pay band by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates in force w.e.f. 01.01.2006 and applicable as on 01.01.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable running pay band. In addition to this, the academic grade pay corresponding to the existing pay scale will be payable. Where the Government College Teacher including Librarian and PTI is in receipt of special pay, the methodology followed will be as prescribed in Rule 9(1)(B), except that the basic pay and dearness pay to be taken into account will be the basic pay and dearness pay applicable as on that date but dearness allowance will be calculated as per rates applicable on 01.01.2006.

**19. Fixation of pay on promotion on or after 01.01.2006** – In the case of promotion from one academic grade pay to another in the running pay band, the fixation will be done as follows: -

One increment equal to 3% of the sum of the pay in the running pay band and the existing academic grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the running pay band. The academic grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the running pay band. In cases where promotion involves change in the running pay band also, the same methodology will be followed. However, if the pay in the running pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the running pay band will be stepped to such minimum.





20. Notwithstanding anything contained in these rules, the Revised Pay (UGC) shall be subject to the condition that the provisions of the Rajasthan Education Service (Collegiate Branch) Rules, 1986 in regard to qualification, mode of recruitment / appointment to different posts, grant of annual grade increments / conditions of eligibility for senior and selection scales of Lecturer etc. shall be amended with effect from 01.01.2006 strictly in conformity with the guidelines contained in Government of India, Ministry of Human Resource Development, Department of Education, New Delhi letter No. F.1-32/2006-U.II/ U.-I(i) dated 31.12.2008 as amended from time to time except age of superannuation and full pension i.e. 50% of average pay or last pay drawn, whichever is higher after 20 years of qualifying service or as prescribed by the Government.

21. **Relaxation of Rules** – Where the Governor is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

22. **Mode of payment of Arrears of Pay** – Out of the amount of arrear for the period from 01.01.2006 to 30.09.2009 accruing as a result of promulgation of these rules, 60% shall be paid in the financial year 2009-10, which will be deposited in the G.P.F. A/c of the employees after deduction of the Income Tax as per rules. The rest 40% amount shall be paid in the next financial year subject to the condition that the necessary amendments in the relevant service rules as required by the UGC Regulations are made.

By order of the Governor,

  
(C.K. Mathew)

Principal Secretary to the Government

Copy forwarded to -

1. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. Additional Chief Secretary to Hon'ble Governor.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
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6. Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers' Office.
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14. Vidhi Rachana Sanghathan, for Hindi translation.
15. Analyst-cum-programmer, Finance Department.

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Aditya Pareek)

Deputy Secretary to the Government

(RP - UGC - 1 / 2009)

**FORM OF OPTION**  
**(See Rule 7 & 8)**

\* (i) I, ..... hereby elect the Running Pay Band and Academic Grade Pay (UGC) with effect from 01.01.2006.

\* (ii) I, ..... hereby elect to continue in the existing scale of pay of my post mentioned below until : -

\* the date of my next increment falling on .....

\* the date of my subsequent increment raising my pay to Rs. ....

\* I vacate or cease to draw pay in the Existing Pay Scale.

Existing Pay Scale ..... for the post .....

2. The option hereby exercised is final and will not be modified at any subsequent date.

3. I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay in revised pay (UGC), 2009 or any excess payment detected in the light of discrepancies noticed subsequently, will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature .....

Name .....

Designation .....

Office in which employed .....

Signed before me.

Signature  
(Head of the Office)

Date  
Station

Date  
declaration

Received the above

Station

Signature  
(Head of the Office)

\* To be scored out, if not applicable.

**Schedule – I**

**[Rule No. 4 (5) & (6)]  
Section 'A'**

**Running Pay Bands and Academic Grade Pays**

| <b>S. No.</b> | <b>Existing Pay Scale</b>                              | <b>Running Pay Band</b> | <b>Academic Grade Pay</b> |
|---------------|--|-------------------------|---------------------------|
| <b>1</b>      | <b>2</b>   | <b>3</b>                | <b>4</b>                  |
| 1             | 8000-275-13500   | 15600-39100             | 6000                      |
| 2             | 10000-325-15200  | 15600-39100             | 7000                      |
| 3             | 12000-420-18300  | 15600-39100             | 8000                      |
| 4             | 12000-420-18300  | 37400-67000             | 9000                      |
| 5             | 12000-420-18300<br>(with minimum Rs.12840/-)           | 37400-67000             | 9000                      |
| 6             | 12000-420-18300<br>(with minimum Rs.12840/-)           | 37400-67000             | 10000                     |
| 7             | 16400-450-20900-500-22400<br>(with minimum Rs.17300/-) | 37400-67000             | 10000                     |



**Schedule - I**

**(Rule No. 5)**

**Section 'B'**

**Running Pay Bands and Academic Grade Pays of the posts**

| S. No. | Name of the Post  | Existing Pay Scale                                    | Running Pay Band | Academic Grade Pay (AGP) | Special Allowance (p.m.) |
|--------|---|---|------------------|--------------------------|--------------------------|
| 1      | 2   | 3   | 4                | 5                        | 6                        |
| 1      | Lecturer (Ordinary Scale)   | 8000-275-13500  | 15600-39100      | 6000                     | -                        |
| 2      | Lecturer (Senior Scale)   | 10000-325-15200                                       | 15600-39100      | 7000                     | -                        |
| 3      | (i) Lecturer (Selection Scale)<br><i>(Who have not completed three years of service in the existing pay scale as on 01.01.2006)</i>   | 12000-420-18300                                       | 15600-39100      | 8000                     | -                        |
|        | (ii) Lecturer (Selection Scale)<br><i>(Who have completed three years of service in the existing pay scale as on 01.01.2006 &amp; onwards, subject to Guidelines issued in this regard)</i> | 12000-420-18300                                       | 37400-67000      | 9000                     | -                        |
| 4      | Vice Principal, Post Graduate College / Degree College  | 12000-420-18300<br>(minimum Rs.12840/-)               | 37400-67000      | 9000                     | 1000                     |
| 5      | Principal, Degree College   | 12000-420-18300<br>(minimum Rs.12840/-)               | 37400-67000      | 10000                    | 2000                     |
| 6      | Principal, Post Graduate College  | 16400-450-20900-<br>500-22400<br>(minimum Rs.17300/-) | 37400-67000      | 10000                    | 3000                     |
| 7      | Librarian (Ordinary Scale)  | 8000-275-13500  | 15600-39100      | 6000                     | -                        |
| 8      | Librarian (Senior Scale)  | 10000-325-15200                                       | 15600-39100      | 7000                     | -                        |
| 9      | Librarian (Selection Scale)   | 12000-420-18300                                       | 15600-39100      | 8000                     | -                        |
| 10     | Physical Training Instructor<br>(Ordinary Scale)  | 8000-275-13500  | 15600-39100      | 6000                     | -                        |
| 11     | Physical Training Instructor<br>(Senior Scale)  | 10000-325-15200                                       | 15600-39100      | 7000                     | -                        |
| 12     | Physical Training Instructor<br>(Selection Scale)   | 12000-420-18300                                       | 15600-39100      | 8000                     | -                        |

*30/1*

**Schedule – II**  
**(Tables 1 to 7)**

**(Rule No. 9)**

**Fixation of Pay in the Running Pay Band and Academic Grade Pay**

**Table No. 1**

- (i) Lecturer (Ordinary Scale)
- (ii) Librarian (Ordinary Scale)
- (iii) Physical Training Instructor (Ordinary Scale)

**Existing Pay Scale**  
**Rs.8000-275-13500**

**Running Pay Band + Academic Grade Pay**  
**Rs.15600-39100 + Rs.6000**

| Basic Pay in the existing pay scale | Revised Pay in the Running Pay Band | Academic Grade Pay | Total Pay (2+3) |
|-------------------------------------|-------------------------------------|--------------------|-----------------|
| 1                                   | 2                                   | 3                  | 4               |
| 8,000                               | 15600                               | 6000               | 21600           |
| 8,275                               | 15600                               | 6000               | 21600           |
| 8,550                               | 15910                               | 6000               | 21910           |
| 8,825                               | 16420                               | 6000               | 22420           |
| 9,100                               | 16930                               | 6000               | 22930           |
| 9,375                               | 17440                               | 6000               | 23440           |
| 9,650                               | 17950                               | 6000               | 23950           |
| 9,925                               | 18470                               | 6000               | 24470           |
| 10,200                              | 18980                               | 6000               | 24980           |
| 10,475                              | 19490                               | 6000               | 25490           |
| 10,750                              | 20000                               | 6000               | 26000           |
| 11,025                              | 20510                               | 6000               | 26510           |
| 11,300                              | 21020                               | 6000               | 27020           |
| 11,575                              | 21530                               | 6000               | 27530           |
| 11,850                              | 22050                               | 6000               | 28050           |
| 12,125                              | 22560                               | 6000               | 28560           |
| 12,400                              | 23070                               | 6000               | 29070           |
| 12,675                              | 23580                               | 6000               | 29580           |
| 12,950                              | 24090                               | 6000               | 30090           |
| 13,225                              | 24600                               | 6000               | 30600           |
| 13,500                              | 25110                               | 6000               | 31110           |

*SM*

**Table No. 2**

- (i) Lecturer (Senior Scale)
- (ii) Librarian (Senior Scale)
- (iii) Physical Training Instructor (Senior Scale)

Existing Pay Scale  
Rs.10000-325-15200

Running Pay Band + Academic Grade Pay  
Rs.15600-39100 + Rs.7000

| Basic Pay in the existing pay scale | Revised Pay in the Running Pay Band | Academic Grade Pay | Total Pay (2+3) |
|-------------------------------------|-------------------------------------|--------------------|-----------------|
| 1                                   | 2                                   | 3                  | 4               |
| 10,000                              | 18600                               | 7000               | 25600           |
| 10,325                              | 19210                               | 7000               | 26210           |
| 10,650                              | 19810                               | 7000               | 26810           |
| 10,975                              | 20420                               | 7000               | 27420           |
| 11,300                              | 21020                               | 7000               | 28020           |
| 11,625                              | 21630                               | 7000               | 28630           |
| 11,950                              | 22230                               | 7000               | 29230           |
| 12,275                              | 22840                               | 7000               | 29840           |
| 12,600                              | 23440                               | 7000               | 30440           |
| 12,925                              | 24050                               | 7000               | 31050           |
| 13,250                              | 24650                               | 7000               | 31650           |
| 13,575                              | 25250                               | 7000               | 32250           |
| 13,900                              | 25860                               | 7000               | 32860           |
| 14,225                              | 26460                               | 7000               | 33460           |
| 14,550                              | 27070                               | 7000               | 34070           |
| 14,875                              | 27670                               | 7000               | 34670           |
| 15,200                              | 28280                               | 7000               | 35280           |

**Table No. 3**

- (i) Lecturer (Selection Scale)  
*(Who have not completed three years of service  
in the existing pay scale as on 01.01.2006)*
- (ii) Librarian (Selection Scale)
- (iii) Physical Training Instructor (Selection Scale)

Existing Pay Scale  
Rs.12000-420-18300

Running Pay Band + Academic Grade Pay  
Rs.15600-39100 + Rs.8000

| Basic Pay in the<br>existing pay scale | Revised Pay in the<br>Running Pay Band | Academic<br>Grade Pay | Total Pay (2+3) |
|--|--|-----------------------|-----------------|
| 1                                      | 2                                      | 3                     | 4               |
| 12000                                  | 22320                                  | 8000                  | 30320           |
| 12420                                  | 23110                                  | 8000                  | 31110           |
| 12840                                  | 23890                                  | 8000                  | 31890           |
| 13260                                  | 24670                                  | 8000                  | 32670           |
| 13680                                  | 25450                                  | 8000                  | 33450           |
| 14100                                  | 26230                                  | 8000                  | 34230           |
| 14520                                  | 27010                                  | 8000                  | 35010           |
| 14940                                  | 27790                                  | 8000                  | 35790           |
| 15360                                  | 28570                                  | 8000                  | 36570           |
| 15780                                  | 29360                                  | 8000                  | 37360           |
| 16200                                  | 30140                                  | 8000                  | 38140           |
| 16620                                  | 30920                                  | 8000                  | 38920           |
| 17040                                  | 31700                                  | 8000                  | 39700           |
| 17460                                  | 32480                                  | 8000                  | 40480           |
| 17880                                  | 33260                                  | 8000                  | 41260           |
| 18300                                  | 34040                                  | 8000                  | 42040           |

*30/1*

**Table No. 4**

- (i) **Lecturer (Selection Scale)**  
*(Who have completed three years of service  
in the existing pay scale as on 01.01.2006)*

**Existing Pay Scale**  
Rs.12000-420-18300

**Running Pay Band + Academic Grade Pay**  
Rs.37400-67000 + Rs.9000

| <b>Basic Pay in the<br/>existing pay scale</b> | <b>Revised Pay in the<br/>Running Pay Band</b> | <b>Academic<br/>Grade Pay</b> | <b>Total Pay (2+3)</b> |
|--|--|-------------------------------|------------------------|
| <b>1</b>                                       | <b>2</b>                                       | <b>3</b>                      | <b>4</b>               |
| 13260  | 37400  | 9000                          | 46400                  |
| 13680  | 37400  | 9000                          | 46400                  |
| 14100  | 37400  | 9000                          | 46400                  |
| 14520  | 37400  | 9000                          | 46400                  |
| 14940  | 38530  | 9000                          | 47530                  |
| 15360  | 38530  | 9000                          | 47530                  |
| 15780  | 39690  | 9000                          | 48690                  |
| 16200  | 39690  | 9000                          | 48690                  |
| 16620  | 40890  | 9000                          | 49890                  |
| 17040  | 40890  | 9000                          | 49890                  |
| 17460  | 42120  | 9000                          | 51120                  |
| 17880  | 42120  | 9000                          | 51120                  |
| 18300  | 43390  | 9000                          | 52390                  |





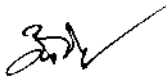
**Table No. 5**

(i) **Vice Principal, Post Graduate College / Degree College**

**Existing Pay Scale**  
**Rs.12000-420-18300**  
**(With minimum of Rs.12840/-)**

**Running Pay Band + Academic Grade Pay**  
**Rs.37400-67000 + Rs.9000**

| <b>Basic Pay in the existing pay scale</b> | <b>Revised Pay in the Running Pay Band</b> | <b>Academic Grade Pay</b> | <b>Total Pay (2+3)</b> |
|--|--|---------------------------|------------------------|
| <b>1</b>                                   | <b>2</b>                                   | <b>3</b>                  | <b>4</b>               |
| 12840                                      | 37400                                      | 9000                      | 46400                  |
| 13260                                      | 37400                                      | 9000                      | 46400                  |
| 13680                                      | 37400                                      | 9000                      | 46400                  |
| 14100                                      | 37400                                      | 9000                      | 46400                  |
| 14520                                      | 37400                                      | 9000                      | 46400                  |
| 14940                                      | 38530                                      | 9000                      | 47530                  |
| 15360                                      | 38530                                      | 9000                      | 47530                  |
| 15780                                      | 39690                                      | 9000                      | 48690                  |
| 16200                                      | 39690                                      | 9000                      | 48690                  |
| 16620                                      | 40890                                      | 9000                      | 49890                  |
| 17040                                      | 40890                                      | 9000                      | 49890                  |
| 17460                                      | 42120                                      | 9000                      | 51120                  |
| 17880                                      | 42120                                      | 9000                      | 51120                  |
| 18300                                      | 43390                                      | 9000                      | 52390                  |



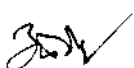
**Table No. 6**

(i) Principal, Degree College

Existing Pay Scale  
Rs.12000-420-18300  
(With minimum of Rs.12840/-)

Running Pay Band + Academic Grade Pay  
Rs.37400-67000 + Rs.10000

| Basic Pay in the existing pay scale | Revised Pay in the Running Pay Band | Academic Grade Pay | Total Pay (2+3) |
|-------------------------------------|-------------------------------------|--------------------|-----------------|
| 1                                   | 2                                   | 3                  | 4               |
| 12840                               | 37400                               | 10000              | 47400           |
| 13260                               | 37400                               | 10000              | 47400           |
| 13680                               | 37400                               | 10000              | 47400           |
| 14100                               | 37400                               | 10000              | 47400           |
| 14520                               | 37400                               | 10000              | 47400           |
| 14940                               | 38530                               | 10000              | 48530           |
| 15360                               | 38530                               | 10000              | 48530           |
| 15780                               | 39690                               | 10000              | 49690           |
| 16200                               | 39690                               | 10000              | 49690           |
| 16620                               | 40890                               | 10000              | 50890           |
| 17040                               | 40890                               | 10000              | 50890           |
| 17460                               | 42120                               | 10000              | 52120           |
| 17880                               | 42120                               | 10000              | 52120           |
| 18300                               | 43390                               | 10000              | 53390           |



**Table No. 7**

(i) **Principal, Post Graduate College**

**Existing Pay Scale**  
Rs.16400-450-20900-500-22400

**Running Pay Band + Academic Grade Pay**  
Rs.37400-67000 + Rs.10000

| <b>Basic Pay in the existing pay scale</b> | <b>Revised Pay in the Running Pay Band</b> | <b>Academic Grade Pay</b> | <b>Total Pay (2+3)</b> |
|--|--|---------------------------|------------------------|
| <b>1</b>                                   | <b>2</b>                                   | <b>3</b>                  | <b>4</b>               |
| 16400                                      | 40890                                      | 10000                     | 50890                  |
| 16850                                      | 40890                                      | 10000                     | 50890                  |
| 17300                                      | 42120                                      | 10000                     | 52120                  |
| 17750                                      | 42120                                      | 10000                     | 52120                  |
| 18200                                      | 43390                                      | 10000                     | 53390                  |
| 18650                                      | 43390                                      | 10000                     | 53390                  |
| 19100                                      | 44700                                      | 10000                     | 54700                  |
| 19550                                      | 44700                                      | 10000                     | 54700                  |
| 20000                                      | 46050                                      | 10000                     | 56050                  |
| 20450                                      | 46050                                      | 10000                     | 56050                  |
| 20900                                      | 47440                                      | 10000                     | 57440                  |
| 21400                                      | 47440                                      | 10000                     | 57440                  |
| 21900                                      | 48870                                      | 10000                     | 58870                  |
| 22400                                      | 48870                                      | 10000                     | 58870                  |



**Schedule – III**  
**(Rule No. 16)**

**AMOUNT OF FIXED REMUNERATION FOR PROBATIONER-TRAINEE**

| Pay Scales under Revised Pay Scale 1999<br>(Allowed on successful completion of Probation Period) | Existing Amount of Fixed Remuneration per Month (Rs.)<br>(During the period of Probation Period) | Corresponding Running Pay Band<br>(On successful completion of Probation Period) | Grade Pay | Amount of Fixed Remuneration per month (Rs.) |                     |
|---|--|--|-----------|--|---------------------|
|   |  |  |           | (Probation period)                           |                     |
|   |  |  |           | (w.e.f. 01.01.2006 to 31.08.2008)            | (w.e.f. 01.09.2008) |
| 1   | 2  | 3  | 4         | 5  | 6                   |
| 8000-275-13500  | 7950   | 15600-39100  | 6000      | 12550  | 18200               |

- Note:
- The probationer-trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to Dearness Allowance, House Rent Allowance, City Compensatory Allowance or any other allowance(s) called by whatever name.
  - No Travelling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he / she shall be allowed T.A. as on tour and in case of transfer only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible. In case of transfer only the actual period required for travel will be treated as on duty.
  - No deduction towards General Provident Fund and State Insurance shall be made from the fixed remuneration.
  - Probationer-trainee shall be eligible for Casual Leave of 12 days in a calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months.
  - No deputation allowance shall be admissible to a probationer-trainee, if, deputed to "Foreign Service" for training etc.
  - An existing employee already in regular service shall have an option to opt either for the "fixed remuneration" or the pay in the running pay band and grade pay (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, pay may be fixed as per the rules, where such a Government servant will get due advantage of being in a regular pay scale earlier, and will get due protection of his/her pay.



**Schedule-IV  
(Rule-17)**

**Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits  
Appointed on or after 01.01.2006 on Satisfactory Completion of  
Probation Period.**

**Running Pay Band 15600-39100**

| <b>Grade Pay</b> | <b>Pay in the Running Pay Band</b> | <b>Basic Pay for Direct Recruits</b> |
|------------------|------------------------------------|--------------------------------------|
| <b>1</b>         | <b>2</b>                           | <b>3 (1+2)</b>                       |
| 6000             | 15600                              | 21600                                |



**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**MEMORANDUM**

No.F.14(1)FD(Rules)/2009

Jaipur, dated : 12.10.2009

**Subject: Fixation of Pay of teachers in the Rajasthan Civil Services (Revised Pay for Government College Teachers including Librarians and PTIs) Rules, 2009.**

The undersigned is directed to invite attention to this department Notification of even number dated 12.10.2009 under which the Rajasthan Civil Services (Revised Pay for Government College Teachers including Librarians and PTIs) Rules, 2009 have been promulgated. For fixation of pay of Government College Teachers including Librarians and PTIs in service as on 01.01.2006 in the running pay band and grade pay, the following instructions may be followed: -

- (i) The rules provide that the revised pay (UGC) shall come into force w.e.f. 01.01.2006, but an existing Government College Teacher including Librarian & PTI may elect to continue to draw pay in the existing pay scale till the date on which he earns his next or any subsequent increment in the existing pay scale or until he vacates his post or ceases to draw pay in that time scale of pay. The option in this regard has to be exercised within three months of the date of issue of the aforesaid rules. In case, such an option is not exercised within the time specified, the Government College Teacher including Librarian and PTI shall be deemed to have elected to draw pay in the revised pay w.e.f. 01.01.2006. The option given by a Government College Teacher including Librarian and PTI may be pasted in his service book and a true copy of it be placed in his personal file.
- (ii) The Head of Office of the Directorate of College Education / Government College shall prepare pay fixation statement in triplicate in respect of Director / Joint Director / Deputy Director and Principals of Government Colleges / Government College Teachers including Librarians and PTIs in the proforma enclosed with this Memorandum and send the same to the Accounts Officer/ Assistant Accounts Officer of the Directorate of College Education. The Accounts Officer/ Assistant Accounts Officer shall check and approve pay fixation statements. The original and duplicate copy of the Pay Fixation Statement, after checking, shall be returned to the concerned Head of Office and triplicate copy should be retained by the Accounts Officer/ Assistant Accounts Officer for record of his office. The Head of Office shall attach the original copy of the pay fixation statement with the arrear bill and retained the duplicate copy in his office in the personal file of respective employee. The pay of the



Director/ Joint Director/ Deputy Director and Principals of the Government Colleges / Government College Teachers including Librarians and PTIs may be drawn in the revised pay after pay fixation statements have been checked and approved by the Accounts Officer/ Assistant Accounts Officer, Directorate of College Education.

The fixation statement checked and approved by the Accounts Officer/ Assistant Accounts Officer, Directorate of College Education will be subject to check by the audit parties of the Accountant General's Office and internal check / audit parties of the State Government when they visit Offices/ Departments for conducting normal audit.

  
(C.K. Mahbow)

**Principal Secretary to the Government**

Copy forwarded to -

1. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. Additional Chief Secretary to Hon'ble Governor.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. P.S. to Chief Secretary.
5. P.S. to Additional Chief Secretary to Hon'ble Chief Minister.
6. Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100-spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers' Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghthan, for Hindi translation.
15. Analyst-cum-programmer, Finance Department.

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Aditya Pareek)

**Deputy Secretary to the Government**

(RP - UGC - 2 / 2009)

**STATEMENT OF FIXATION OF PAY IN THE RUNNING PAY BAND AND GRADE PAY PRESCRIBED UNDER THE RAJASTHAN CIVIL SERVICES (REVISED PAY FOR GOVERNMENT COLLEGE TEACHERS INCLUDING LIBRARIANS AND PTIs) RULES, 2009**

Name of the Department/ College.....

1. Name and designation of Government College Teacher / Librarian / PTI .....
2. For substantive / officiating post .....
3. (i) Existing Pay Scale .....
- (ii) Date of last increment in the existing pay scale .....
4. (i) Running Pay Band .....
- (ii) Academic Grade Pay .....
5. Date from which running pay band and grade pay opted, if permissible as per rules .....
6. Details of Pre-revised emoluments as defined in Rule 4(4):
  - (A) Basic Pay as defined in Rule 4(3) .....
  - (B) Personal Pay, if any .....
  - (C) 50% Dearness Pay on Basic Pay. ....
  - (D) Dearness allowance at the rate of 24% on the total of basic pay plus Dearness Pay .....
  - (E) Total of Pre-revised emoluments [(A) to (D)] .....
7. Number of Pay Fixation Table applicable .....
8. (A) Pay fixed in Running Pay Band as per pay fixation table given in Schedule – II .....
- (B) Academic Grade Pay .....
- Total of (A+B)** .....
9. Date of next increment under Rule 11 .....
10. Remarks : .....

Certified that -

- (i) Pay in the running pay band and academic grade pay has been fixed as above in accordance with the Rajasthan Civil Services (Revised Pay for Government College Teachers including Librarians and PTIs) Rules, 2009.
- (ii) An undertaking has been obtained from the employee to refund overpayments, if any, which may subsequently be detected.

Place :

**Signature & Designation of  
Head of Office / Head of Department**

Date :

Checked and approved

Date :

**Accounts Officer / Asstt. Accounts Officer**

No.

Date

Copy to :-

1. .... Head of Office / Department.
2. Accounts Officer / Asstt. Accounts Officer. ....

**Accounts Officer / Asstt. Accounts Officer**

