

निदेशालय, कॉलेज शिक्षा, राजस्थान, जयपुर

क्रमांक: एफ 26 (परिपत्र)स्था./निकाशि/2001/

दिनांक:

समस्त प्राचार्य,
राजकीय महाविद्यालय,
राजस्थान ।

विषय :- कार्यस्थल पर कामकाजी महिलाओं का यौन उत्पीडन न हो के सम्बन्ध में।

संदर्भ :- निदेशालय का पत्र क्रमांक 687 दिनांक 3.10.2011, 767 दिनांक 13.12.2011

महोदय,

उपरोक्त विषयान्तर्गत आपका ध्यान संदर्भित पत्र की ओर आकर्षित कर लेख है कि ऐसे महाविद्यालय जिसमें 50 से कम शैक्षणिक व अशैक्षणिक कर्मचारी है, वे पहल करके अपने आपको सबसे निकटतम स्नातक /स्नातकोत्तर महाविद्यालय की महिला यौन उत्पीडन न हो शिकायत समिति से जोड़े जिससे उनको प्राप्त शिकायत का भी उक्त समिति द्वारा निस्तारण किया जा सकें।

निर्देशानुसार निर्देशित किया जाता है कि 50 से कम शैक्षणिक एवं अशैक्षणिक कर्मचारी वाले महाविद्यालय से एक महिला सदस्या को बड़े महाविद्यालय की महिला यौन उत्पीडन न हो समिति में सदस्य मनोनीत करें।

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(सुबीर कुमार)
निदेशक

क्रमांक: एफ 26 (परिपत्र)स्था./निकाशि/2001/ 201
प्रतिलिपि

दिनांक: 13/9/2012

डा धीरेन्द्र देवर्षि व्याख्याता प्रभारी वेबसाइट को भेजकर लेख है कि उक्त सूचना को विभागीय वेबसाइट पर अपलोड करें।

श्रीधर
संयुक्त निदेशक

**Status On Constitution of the Complaints Committee for Complaints by
Women regarding Sexual Harassment at Work Place**

General Information

Part -A

1. Name of the Organization (college) :
2. Postal Address , Telephone No. and Departmental website :
3. Name of the Nodal Officer with designation, telephone /mobile number ,email :

Part – B

Complaints Committee

- 1- Complaints Committee : Constituted Not Constituted
- 2- Complaints Committee in Subordinate offices / Organization Enterprises :

S.No	(a) Name of Members of Committee (where on of employees is 50 or more than 50)			
i				
ii				
iii				
iv				

- 3- Whether Chairperson of the Committee is a Woman : Yes No
- 4- At least 50 % of the members of the Committee is a Women :
Done Not Done Yet to be Not Done
- 5 - Whether person from NGO /Social Service Organization has been
Taken as a Member Yes No

Part – C

Check Points

- 1 Register for Entering Complaints to be maintained in each office where Complaints Committee is Constituted
- 2 Display Board at central place in the office premises to be set up :
- 3 Quarterly Periodic Report to be sent to the Nodal Department, ie; Directorate of College Education, Rajasthan, Jaipur.
- 4 If the organization has its own service Rules whether amendments in such Rules have been effected in accordance with Rule 18 (KA) of Rajasthan Civil Services (CCA Rules)1958 and Rule 25AA
- 5 Recently the Government has issued directions to transfer the employee against whom complaint of Sexual harassment has been registered.

Part – D Information about cases received and disposed off

- 1- Total number of complaints regarding sexual harassment received (by March,2012)
- 2- Total number of complaints investigated by the complaint Committee (by March,2012)
- 3- Total number of complaints found genuine.
- 4- Total number of complaints found false.
- 5- Total number of complaints in which disciplinary action against the employees concerned taken along with punishment:

S.No	Nature of punishment	No. of cases

Part – E

For College with staff of less than 50 who may join the nearest big college in the vicinity to Address the issue of harassment faced by women in the work place)

- a) Name of College that smaller College has joined :
- b) Name of the One member from the less populated college Who has been be co- opted into the Complaints Committee of the bigger college :

Part – F

Has the Committee faced any problems during its functioning? If so, give details.

Part – G

Any other

Signature of the officer
Name :
Designation